

# NORTH BERGEN BOARD OF EDUCATION MEETING

Dr. George J. Solter, Jr., Chief School Administrator

Presentation

February 15, 2017

# BARGAINING SESSION DATES

**2015**

November 19

- Numerous email, conference calls and other communications

**2016**

January 22  
February 26  
April 21  
May 10  
May 25  
June 15  
June 23  
October 1  
October 11  
October 20  
October 29  
December 13

**2017**

January 5  
January 12  
January 20

# IMPORTANT DATES

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- **June 30:** Board requested advice from Dr. Solter regarding participation in negotiations
- **July 7:** Board requested advisory opinion from the ethics panel concerning Dr. Solters participation in negotiations
- **Aug. 23:** Dept. of Ed. Advisory Ethics Panel permits Dr. Solter to participate in informational sessions only

# BOE GOOD FAITH NEGOTIATIONS

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- Between Jan. & June of 2016 extensive dialogue regarding language

## Issues

- Monday Meetings
- MA 45 & MA 60
- Establishing hourly rate for programs
- Compensation/Salary

# SUMMARY

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- Monday Meetings - After missing 2 Monday meetings, due to holidays, we will have a 1 hour Monday meeting with early dismissal for students, specifically designated for staff professional development.
- Inclement weather
- Meetings date would be scheduled when the school calendar is made

# PRESENT OFFERS

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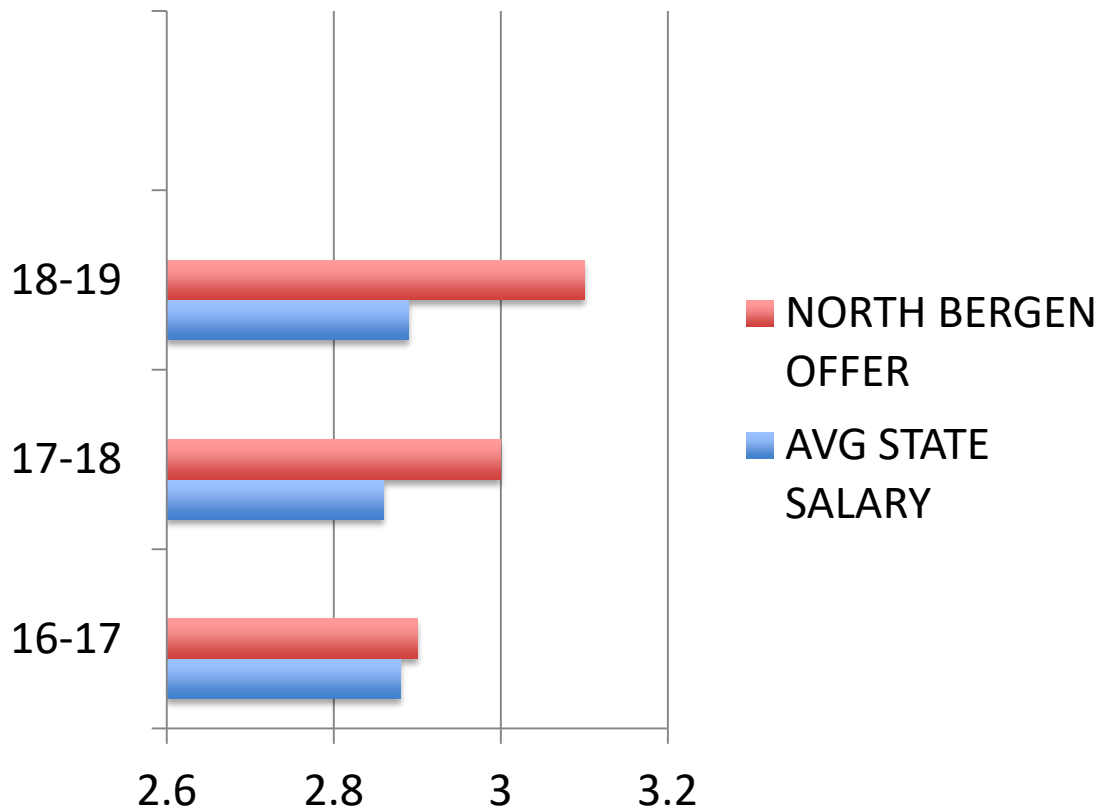
- MA 45 & MA 60: **Phased out & grandfathered**
- MA 45: 2 year phase out
- MA 60: 4 yr phase out

# PRESENT OFFERS

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- Hourly rate for programs:
- There is none in contract
- Rates in other schools
- Length & effectiveness of programs
- **Home Instruction will remain at \$75/hr.**

# COMPENSATION



## \*AVG. STATE SALARY

16-17	2.88 %
17-18	2.86 %
18-19	2.89 %

## NORTH BERGEN

16-17	2.9 %
17-18	3.0 %
18-19	3.1 %

- Coaches & Moderators
- Degree Differential